

Your Chance to Learn More About the Union

WHEN: Tuesday, July 29
from 1 to 5:30 p.m.

WHERE: Building A Room 125
Georgetown Campus
South Seattle College
6700 E. Marginal Way S.

Parking is free if you work at JFC!



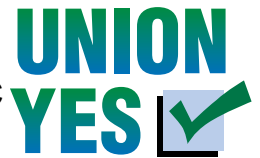
Below are some questions JFC employees are asking. Come to the meeting to learn more!

Q) Wages? Will there be increases?

A) The U.S. Government clearly says Union workers make an average of 27.1 percent more in wages. While you won't get 27% on a first contract, it is time to move in the right direction. To see the statistics, visit: <http://www.bls.gov/news.release/union2.t02.htm>

Q) Can the Company really fire me for no reason at all?

A) Without a union, it is legal for workers to be fired for no reason. As it stands, JFC can terminate you for any or no reason. See: <http://www.lni.wa.gov/WorkplaceRights/ComplainDiscrim/Termination/>



Q) Who is that HR guy, Stace Rudd? I hear he is rich?

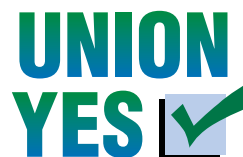
A) We don't know how much money it takes to be rich. But he is President of Brighton Group (<http://www.brightongrp.com/>). He owns a 3,000-square-foot house in Woodinville that Zillow estimates is worth \$700,000, with nearly \$8,000 a year in taxes (more than a good used car). He's a corporate guy who likes to tell stories. If he talks to you, ask him to clarify in writing what he's talking about. You don't need vague promises and a good story, because that doesn't pay the bills (well maybe his, but not yours). For example, no story will change the fact that JFC's handbook says you're an at-will employee and they can fire you for any or no reason. But a Union contract will change that.

Your Election Date:

Your opportunity to stand up and be counted and have the IAM as your voice in your future.

WHEN: Thursday, August 7, 2014
Time: 6 a.m. to 7:30 a.m. AND 3 p.m. to 4:30 p.m.

WHERE: Employer's premises located at 8531 E. Marginal Way S.



For more information, visit your website www.voteyesiam.com/jf
Please call 1-800-763-1301, ext 3305 OR Email: iamjf@iam751.org